

TTY BIOPHARM

2023 Sustainability Report





營運成果報告

About TTY Biopharm

About TTY Biopharm

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Economy



- . Consolidated revenue was NTD5,506 million in the 2023 (6.98% CAGR for 2015-2023).
- . The first complex generic Liposome drug, Lipo-AB has been launched and shipped.
- . Complete product lines for intensive cases, vaccines, and oncology.
- Sole distribution and license approval in Taiwan for new type anti-bacteria drugs.
- . Sole distributor of anesthetic formulas. Complete full-line choices for health checks, beauty surgeries, and medical operations.
- . Agreement on a memorandum with 3 advanced Vietnamese hospitals to facilitate the ASEAN Medical Collaboration Project.
- . By the end of 2023, a total of 5 invention patents were approved.
- . Provider of the NHI-covered flu vaccine. A total of 860,000 NHI-covered vaccines, and 250,000 self-pay cellular and adjuvant vaccines were provided in 2023.



Supply Chain Management

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- . More than **35** pharmaceutical items were listed in the NHI Pharmaceutical Benefits and Reimbursement.
- . By the end of 2023, **5** valid invention patents were awarded.
- . By the end of 2023, 206 valid trademarks were granted and 8 were under examination.
- . The trial drug is in full conformity with International PIC/S GMP Pharmaceutical standards and Good Distribution Practices for products.





Governance

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- . TTY has been ranked among the $6\% \sim 20\%$ of TPEx-listed companies in the 10th TWSE Corporate Governance Assessment.
- . $\overline{7}$ board meetings were convened in 2023, with an attendance rate of $\overline{100\%}$ (excluding attendance via proxy).
- . The average advanced training of board members reached 10.33 hours in 2023.
- The board comprises $\frac{2}{3}$ female directors and $\frac{3}{3}$ independent directors, which shows a diversified and independent governance culture.
- . The Remuneration Committee convened $\frac{2}{100}$ meetings in total, and all members attended these meetings in person, resulting in a $\frac{100}{100}$ attendance rate.
- . The Audit Committee also held $\frac{5}{100}$ meetings, with all members attending these meetings in person for a $\frac{100}{100}$ attendance rate.
- In 2023, the Company did not receive any penalties for illegal incidents or violating any of the relevant laws and regulations.



Environmental

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- . The Lioudu and Chungli factories saved 339,488,86 kWh of electricity and 168.05 ton CO2e via 11 electricity-saving measures.
- The chemical oxygen demand (COD) emissions in the water of the Lioudu and Chungli factories was **8.50** times lower than sewer connection standards.
- The quantity of suspended solids (SS) discharged in the water of the Lioudu and Chungli factories was **25.85** times lower than sewer connection standards.
- . The concentrations of air pollutants emitted by the Lioudu and Chungli factories meet the standards and are better than the legal requirements.
- . The Chungli and Lioudu factories achieved 100% in weekly and monthly waste clearance contractor follow-up audits.
- . The total waste of TTY was about 43.27 tons, a significant decrease by 13% in total waste compared to the previous year.
- . Achieved a 30% reduction in the total amount of hazardous waste to 28.43 tons while the total amount of non-hazardous waste was 14.84 tons.



Social

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- $\mathbf{82}$ new employees joined in 2023, providing $\mathbf{508}$ work opportunities.
- 48.33% of managerial positions are filled by females, demonstrating our commitment to gender equality in the workplace.
- . In 2023, the average salary of entry-level positions was more than $1.43\,$ times higher than the local minimum salary.
- . In 2023, the average training time of each employee was 4.58 hours.
- . Free flu vaccines were offered to 803 employees and their relatives in 2023.
- . The Summer Internship Program (SIP) has been held for 16 consecutive years, with the total number of beneficiaries reaching 417 students.



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ISO 45001



ISO 14064-1



Independent Verification Opinion

Verification Opinion No.: C686723-2023-AG-TWN-DNV

This is to verify initiate reporting of Greenhouse Gas Inventory Report (2023) of

TTY BIOPHARM COMPANY LIMITED

Scope of Verification

DNV Business Assurance (DNV) has been commissioned by TTY BIOPHARM COMPANY LIMITED ('the Organization') to perform a verification of the greenhouse gas statements of Greenhouse Gas Inventory Report (2023) (hereafter the "Inventory Report") in Taiwan, R.O.C. with respect to the sites listed in Appendix A.

The Reporting Boundary for the verification including direct GHG emissions and removals, indirect GHG emissions from imported energy, indirect GHG emissions from transportation, indirect GHG emissions from products used by the Organization and indirect GHG emissions associated with the use of products from the Organization. The further descriptions for the Reporting Boundary listed in Appendix B.

Verification Criteria and GHG Programme
The verification was performed on the basis of ISO 14064-1:2018 as well as criteria given to provide for consistent GHG emission identification, calculation, monitoring and reporting.

The verification was conducted in accordance with ISO 14066:2011, ISO 14065:2020,

Verification Opinion

It is DNV's opinion that the Inventory Report (2023), which was published on May 13, 2024 (Ver. 1), is free from material discrepancies in accordance with the verification criteria

- identified as stated above. The opinion is decided based on the following approaches,

 For the Direct (Category 1) and Indirect GHG emissions from imported cycle (Category 2), the reliability of the information within the Inventory Report (2023) were verified with reasonable level of assurance.
- For the other indirect GHG emissions, the involved information was tested and verified with a limited level of assurance.

Celine Wano GHG Verifier For the issuing office:

Diloh

Management Representative

DNV Business Assurance Co., Ltd. 29Fl., No. 293, Sec. 2, Wenhua Rd., Banqiao District, New Taipei City 220, Taiwan

Celine Word

Place and date:

Taipei, 22 May, 2024

NV Business Assumnce Co., Ltd. 26FL, No.26G, Sec.2, Wenhus Road 220 San Chiau Dist., New Talpel City Talwan TD.: +886-2-62527800, website

subsequent follow-up he fulfilment of stated

nber, 2023, it is DNV's ng Boundary has been ne verification criteria issions that are real.

nissions and removals rified, (tonnes CO2-e)

1,700.2181 8,488.8048

145.2118 2730.6675 5082.6600 469.4738 65.4671 404.0068

46.2277

46.2277 2549.5243

12,738.5472

racting upon this Verification Opinion.

Gas Inventory Report (2023)

n City, Taiwan.

u Dist., Taipei City, Taiwan. t., Taipei City, Taiwan.

PANY LIMITED Greenhouse Gas

s travelling between company am emissions of fuels, used for

for business-related activities. , used for transportation, were

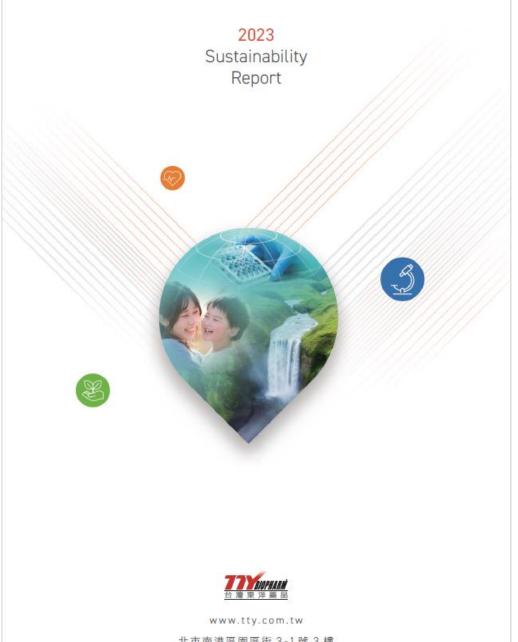
hased fuels (Natural Gas, Fuel Oil, Diesel Oil and Motor ansportation of fuels to

aste generated, emissions included. Upstream emissions ion, were considered. s of lessees that occur during Excludes leased assets for any Limited pays electricity

iources) was defined by TTY

ying or acting upon this Verification Opinion

TTY BIOPHARM



北市南港區園區街 3-1號 3樓